

FACTSHEET ON SDG 12



Packages Limited, based in Pakistan, is a leading provider of packaging solutions, employing over 9000 people across five countries. Established in 1956 through a joint venture between Pakistan's Ali Group and Sweden's Akerlund & Rausing, it has grown into a major industry player. In 2023, the company recorded a turnover of 200 billion PKR. Packages Limited serves industries such as food, beverages, home and personal care, pharmaceuticals, and construction, with a strong commitment to efficiency, profitability, and environmental sustainability.

CORE VALUES



CARE



RESPECT



LEAD



HONESTY



COURAGE

PACKAGES GROUP COMPANIES

Packages Limited
 Packages Convertors Limited
 Bulleh Shah Packaging
 Tri-Pack Films Limited
 DIC Pakistan
 Omyapack (Pvt.) Limited
 Starch Pack Private Limited
 Packages Lanka Limited
 Chantlar Packages
 Packages Real Estate (Private)
 Limited
 Hoechst Pakistan Limited



BUSINESS STRATEGIES TARGETING SDG 12

Target 12.2



Packages Limited integrates sustainable practices into its operations through a KPI-driven strategy that addresses material ESG topics such as resource efficiency, waste reduction, gender equality, health and safety, energy management, water conservation, responsible sourcing, and community engagement. The GreenVantage strategy positions sustainability as a competitive advantage, while the SustainRight approach promotes ethical practices across all operations. Key goals include:

- Reducing carbon emissions
- Increasing the use of sustainable materials
- Promoting diversity and inclusion
- Enhancing workplace safety
- Driving Sustainable Development Efforts in Pakistan

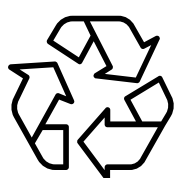
Packages Limited is dedicated to reducing its environmental impact through a robust Environmental Management System that tracks and enhances sustainability efforts. With renewable energy initiatives, the Company has reduced carbon emissions by 5,230 tCO₂e. A 45 MW biomass boiler and 24 MW of solar energy installations underscore its commitment to low-carbon manufacturing. Participation in the WWF Green Office Program drives ongoing environmental improvements, with performance tracked through various KPIs. In 2024, the Company planted 30,000 trees, a significant increase from 19,000 in 2023, further supporting its environmental goals.

Target 12.5

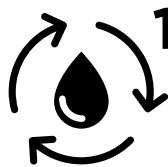


As part of its commitment to sustainable operations, Packages Limited has prioritized water conservation and wastewater management. To support these efforts, the Company has installed a state-of-the-art secondary effluent treatment plant at its Kasur facility, with the capacity to treat up to 19,000 m³/day of wastewater. Alongside this, Packages Limited has introduced various initiatives, including cutting-edge technology upgrades and awareness campaigns, to meet its aggressive internal sustainability targets, demonstrating a proactive approach to environmental responsibility.

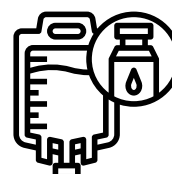
Packages Limited leads circular economy efforts in Pakistan by installing the country's first Solvent Recovery Plant, recovering 230 kg of solvent per hour, and an OCC recycling plant with a capacity to recycle 1,100 tons of waste paper daily. The Company also uses biomass boiler ash to create pavement tiles and incorporates wheat straw, an agricultural byproduct, into paper production, reducing wood pulp use.



1100
tons of wastepaper
recycled daily at the
OCC Recycling Plant



19000 m³
wastewater
treated daily



230 kg
Solvent captured per
hour by the Solvent
Recovery Plant

Target 12.6



Packages Limited adheres to rigorous standards for quality and sustainability, with various certifications and global commitments. These include ISO certifications for Quality, Environment, Occupational Health and Safety, Energy Management, and Food Safety, along with specific environmental standards for responsible forestry and GHG accounting. The Company also complies with various food safety standards and is recognized by EcoVadis for its commitment to corporate social responsibility. Platforms like Sedex help improve our social responsibility standards.

As part of the Company's commitment to fostering a culture of integrity and ethical behavior throughout its operations, the Company's Code of Conduct serves as a cornerstone for maintaining these standards, ensuring that all employees and business partners adhere to ethical practices. Regular training sessions on compliance topics equip staff with the knowledge needed to uphold these principles. To facilitate open communication, a confidential reporting system is in place, allowing employees to voice concerns without fear of retaliation. All reports are thoroughly investigated, reinforcing the Company's commitment to accountability and transparency. The majority of employees have rated Packages Limited as a great place to work, reflecting the strength of its ethical framework and positive workplace culture, which align with its broader sustainability and circular economy initiatives.

Target 12.7



At Packages Group, we set high standards for environmental and social governance, expecting the same from our suppliers. Our Supplier Code of Conduct aligns with our corporate values and the Ten Principles of the UN Global Compact, ensuring responsible operations. In 2023, we enhanced our Responsible Supply Chain Program by expanding its scope, refining documentation, and training internal auditors. We conduct regular training sessions, including quarterly supplier engagements on sustainability metrics, and monitor performance through a supplier sustainability dashboard. All audit results are thoroughly verified before closure.



In 2023, Packages Limited became Pakistan's only paper straw manufacturer, replacing 103,476,000 plastic straws and preventing over 41,000 kg of plastic waste. Over 80% of the Company's waste is recycled in-house, with the remainder managed through certified vendors.

IMPACTS



98%

energy is certified to ISO 50001



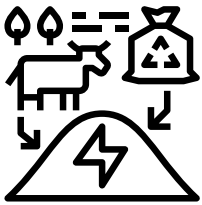
90000

trees planted as part of afforestation efforts



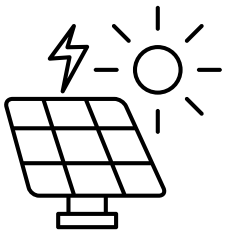
6

annual sustainability reports since 2018



69.3

of energy comes from agricultural waste, through biomass



24 MW

solar panels installed



The **Center of Excellence in Responsible Business (CERB)** is an outreach initiative of the Pakistan Business Council (PBC) encompassing multiple industries in the business sector, assisting Pakistani enterprises to pursue economic, social and environmental value creation in the short, medium and long term. Mission:

- To engage with businesses and industry leaders and encourage transformation towards the conduct of responsible (sustainable and inclusive) business in Pakistan.
- To leverage private sector growth for inclusive development, poverty reduction and sustainability by following the UN Sustainable Development Goals (SDG) framework.